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Dr. Prasad is the author of Organization: Theory, Research and Practice, published by A&C Black. The following books have also been published by him: Business Simulation Experiments and Developing Simulation Scenarios (Javana Science Publishers, 2009); Cyber Security, Attack and Defense (Javana Science Publishers, 2012); Human Resource Management: Theory, Research and Practice (Javana Science Publishers, 2013); Human Resource Management in Industrial Organizations (Sage Publications India Pvt Ltd, 2014); Management Issues in Public Administration (Sage Publications India Pvt Ltd, 2008); Management: Theory, Research and Practice (Sage Publications India Pvt Ltd, 2004) and Organization: Theory, Research and Practice. The books of Dr. Prasad have received many awards. The list includes, the Outstanding Research Book (2016-17) awarded by NAIP (National Assessment and Accreditation of PPIU Projects); Best Book (2015) awarded by ASFA (Association of Small & Medium Enterprises); The Outstanding Author (2015) of the Chapter on HRM, awarded by HRS&E (HR Society and Employment) and Best Book (2014) awarded by PAU (Panjab Agricultural University). He has also been awarded as Best Faculty Member (2010) in the Department of Business Management by PAU, NCERT (National Council of Educational Research and Training) and also has been awarded an LL.M degree by University of Delhi, a Ph.D in Business Management by Jawaharlal Nehru University, New Delhi. This book will introduce the HR practitioner to the key principles and concepts to apply in the organization to transform it into a high-performance organization. The main premise of this book is that HR can be re-imagined and re-invented as a strategic function, as opposed to the traditional role of human resource management which is to just deal with individual/s. The book will help you to understand that human resource is an integral part of the management. This will help you to relate better with your leaders and clients and let the HR department enjoy its strategic role within the organization.

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